



## QUALITY POLICY

ASTROLABE as a manufacturer of orthopedic implants and surgical instruments for its application, assumes the commitment of develop and manufacture all the products attending the requirements specified by the Clients and executing all activities according the information defined on the Quality Management System.

With this Quality Policy ASTROLABE commits itself to:

- Guarantee the economic-financial balance of Astrolabe;
- Increase the level of satisfaction of all the Clients;
- Comply with all statutory and regulatory requirements nationally, from the European community and from the countries for which Astrolabe sells its products;
- Ensure continuous improvement and effectiveness of the QMS;
- Ensure the professional training and complete satisfaction of all collaborators,

Assuming this way the following Values:

- **BELIEVE**, demonstrating the confidence on the organization, on its products or/and services and in itselfes;
- **EXECUTE WITH EXCELLENCE**, having the ability of performing all activities correctly and being proud of the final result;
- Have **VISION**, identifying the task and responsibilities immediately, as well being sensitive to evaluate the effect of our actions on others;
- Be **PROACTIVE**, anticipating problems and solutions to overcome them, as well opportunities;
- Be **VISIONARY**, developing the ability to see beyond the goals and ambitions;
- **RESPECT**, accepting differences and recognizing the quality of each individual;
- **TEAM WORK**, recognizing that union is a symbol of strength, solving directly any conflit.

By Administration, 2017/01/27

A handwritten signature in blue ink, appearing to read "Astrolabe", is positioned at the bottom right of the page.